

Person Specification

Role: Mental Health Advocate (Crisis Intervention Project)

The Person Specification details the principal skills and personal attributes the post holder must possess and actively demonstrate in order to effectively fulfil the role. The criteria are ranked as 'Essential' and 'Desirable' and your application form should demonstrate how you meet each individual criterion and possess the key skills relevant to the job.

<p>Qualifications Specific Mental Health Training A Level 3 Qualification in a Relevant Area A Graduate Level Qualification in a Relevant Area/National Advocacy Qualification Level 2/3/IMHA</p>	<p>Essential Essential Desirable</p>
<p>Experience Proven experience of working with people who suffer mental health difficulties Proven experience of providing one to one advocacy or client centred support within a formal advocacy setting Experience of undertaking casework and managing a caseload Direct personal experience of mental health issues as a Service User or Carer Experience of working within the Voluntary Sector</p>	<p>Essential Essential Essential Desirable Desirable</p>
<p>Skills & Competencies Proven ability to engage with vulnerable adults and work with people experiencing mental health problems An understanding of advocacy skills and the issues and conflicts related to it Proven ability to maintain professional boundaries at all times Proven ability to work on own initiative and as part of a team Computer literate in using Microsoft Office, including Word, Power Point and Excel Excellent verbal and written communication skills, including telephone skills Effective presentation skills, with the ability and skills to facilitate meetings Proven ability to develop good therapeutic relationships with clients Proven ability to develop collaborative working relationships with other services Proven ability to work within strict confidentiality guidelines Received training (either formal or through experience) to carry out risk assessments within the scope of practice</p>	<p>Essential Essential Essential Essential Essential Essential Essential Essential Essential Desirable</p>
<p>Knowledge Knowledge of the issues facing people who experience mental health issues Possess up to date knowledge of legislation, national and local policy and procedures in relation to Mental Health Services. Good knowledge of local services that support people with mental health problems, including statutory, legal and voluntary services Knowledge of mental health conditions and medications</p>	<p>Essential Essential Essential Desirable</p>

Other Requirements	
Confident and assertive individual with a high level of enthusiasm and motivation	Essential
Possess a compassionate, person-centred and non-judgmental approach	Essential
Ability to use supervision and personal development positively and effectively	Essential
Ability to work under pressure whilst maintaining your own wellbeing	Essential
Ability and willingness to work flexibly and be receptive to new ideas	Essential
Regard for others and respect for individual rights of autonomy and confidentiality	Essential
Ability to be self reflective, whilst working with service users, in own personal and professional development and in supervision	Essential
Hold a full and current driving license with access to your own transport	Essential
Commitment to STAMP Revisited's values and objectives	Essential
Willingness to work within STAMP Revisited's policies and procedures	Essential